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PRESS-RELEASE

IIT (ISM) Dhanbad hosts Leadership Talk on “Transformational Leadership in the Lens of Mahabharat” by Sri. Debasis Satapathy, CGM (HRM), NBCC India Ltd.

IIT (ISM) Dhanbad hosted an inspiring leadership talk by Sri. Debasis Satapathy, Chief General Manager (HRM), NBCC India Ltd., on the theme “*Transformational Leadership in the Lens of Mahabharat*” in the conference hall of the Department of Management Studies and Industrial Engineering.

During the 90-minute interactive session, Sri. Satapathy elaborated on the essence of transformational leadership, contrasting it with transactional leadership, and explained its growing relevance in today’s rapidly changing world. Drawing examples from the Mahabharat, he highlighted Lord Krishna as the ideal transformational leader who inspired, guided, and empowered others, while Bhishma Pitamaha was portrayed as an example of transactional leadership bound by duty despite his wisdom and valor.

Emphasizing emotional intelligence, empathy, and versatility as essential leadership traits, Sri. Satapathy urged students to step beyond their comfort zones, accept challenges, and embrace continuous personal and professional growth. “Challenges faced in new areas help one progress by reshaping and strengthening their abilities,” he remarked, encouraging participants to integrate ancient wisdom with modern practices in their leadership journey.

With over three decades of experience across telecom, construction, FMCG, manufacturing, and service sectors, Sri. Satapathy is a distinguished HR professional known for aligning people strategies with organizational goals. Widely recognized for his research on management lessons from the Mahabharat, he has authored 160 leadership insights from the epic. His career includes leadership roles at Radikal Foods, Airtel, Idea Cellular, Spice, Jubilant Organosys, and Ballarpur Industries, where he contributed to policy formulation, restructuring, and talent development. Since 2015, he has been serving as CGM (HR) at NBCC (India) Ltd., New Delhi, introducing modern HR practices, grooming young professionals, and helping the company consistently earn recognition as a “Great Place to Work.”

The talk, attended by faculty and students, offered a unique blend of timeless philosophy and contemporary leadership practices. The engaging Q&A session left the audience motivated to adopt transformational leadership principles in their academic and professional endeavors.

Rajni Singh
Dean (Corporate Communications)